



**GLOBAL RECRUITMENT** 

# SUPPORTING AND ATTRACTING INTERNATIONAL TALENTS

Jacobs University stands for performance-oriented education for international talents. Our Corporate Stipend Program helps you attract high potentials from around the world at an early stage: Students are supported exclusively by you during a bachelor's or master's program with integrated practical experience. You determine your requirements profile – we use our global contacts to find the perfect candidate. The program is designed to foster a close relationship between the talents and your company from the outset.

WWW.JACOBS-UNIVERSITY.DE/COLLABORATE





#### **YOUR COMPANY**

- Defines the profile for future top performers (focus region/field)
- Selects stipend holders from the pool we suggest
- Offers internships (bachelor's program: four to six months, master's program: three months)
- And may offer graduates positions immediately following graduation – with the option of formally committing stipend holders to accepting positions

#### **JACOBS UNIVERSITY**

- Uses its worldwide contacts and recruits high potentials – specifically for your company
- Gives them a practically oriented education in a two-year master's or three-year bachelor's program
- Prepares students for internships with your company
- And coordinates a mentoring program, giving you exclusive access to support and guide students

### **TALENTS**

- Complete the bachelor's or master's program
- ➤ Commit to four-to-six-month or three-month internships with your company depending on the degree
- Have the opportunity to write their final papers on a topic relevant to your company
- And commit to accepting positions in your company straight after graduation (optional)



# STRENGTHENING YOUR TEAM — THE TARGETED SOLUTION

We select students who perfectly match your requirements profile. The earlier and the better they get to know your company, the more they identify with you: An extensive internship with the sponsoring company is an integral component of the program. Specific mentoring is provided to students throughout the program – in direct consultation with you. After graduating, they can immediately join your team – anywhere in the world.

#### **—** HOW YOU BENEFIT

- No expenditure of time and effort for recruiting talents that precisely match your requirements
- Guarantee of a first-class, practically oriented university education – including an extensive internship with your company
- Specific guidance of the stipend holders through the mentoring program
- Early and continuous bond developed between talents and your company
- ▶ Room and board are provided

- Jacobs University is fully responsible for the coordination
- Stipend holders prepare their final papers on topics relevant to your company
- Opportunity to hire talents immediately after graduation – and gain contractual commitment in advance
- Free recruitment marketing and presentation of your company on Jacobs University platforms
- Reduced rates for participation at recruitment events hosted by Jacobs University

**AMOUNT TO BE INVESTED: € 30,000 PER YEAR** 

(net, plus value-added tax)

## **GLOBAL ASPIRATIONS** WITH CLEAR PRACTICAL RELEVANCE

Jacobs University offers an interdisciplinary curriculum that keeps up with the times and prepares students for the real world of business. Innovative, internationally oriented degree programs and first-class infrastructure provide the foundation for success. The campus is a meeting place for students and faculty from more than 100 countries. This diversity of cultures and languages helps turn young talents into outstanding open-minded performers.

#### **WHAT DISTINGUISHES OUR STUDENTS?**

- They come from a wide range of countries and cultural backgrounds
- They embrace an international perspective in life
- ▶ They are exceptionally motivated and performance-oriented
- ▶ They learn in an open, transdisciplinary and creative environment where teamwork skills are decisive

▶ They benefit from excellent degree programs (top CHE rankings)



- They are educated by top international faculty
- They acquire experience in practical work and research from the outset
- ▶ They can be placed globally following graduation
- And they can draw on Jacobs University's global alumni network



Master's programs: Three-month internship after 2nd semester

Bachelor's programs: Four-to-six-month internship during 5th semester

Bachelor's or master's thesis integrated with the company

2

Beginning of study programs/mentoring program kick-off (September)

4

Mentoring events (once per academic year)

6

**Employer branding** and on-campus recruitment (e.g., participation in the Jacobs Career Fair in February)

Stipend holders begin career as alumni ambassadors in global network (company has access to network through alumni)



Our Corporate Stipend Program is a valuable tool enabling your company to recruit just the personnel you need. Please contact us any time for more information. We would be pleased to welcome you to our campus and show you Jacobs University in person.

**Your Corporate Relations and Talent Management Team** 

### CONTACT

#### Claudia Spieker

Corporate relations and talent programs

Jacobs University Bremen gGmbH Campus Ring 1 • 28759 Bremen • Germany

Phone: +49 (0) 421/200-4235 Email: c.spieker@jacobs-university.de











